

### Profile

IMCD is a market leader in the sales, marketing and distribution of speciality chemicals and food ingredients.

#### Highlights:

- · Market-focused technical and sales team
- Formulatory expert and solutions provider
- Comprehensive and complementary product portfolio
- Multi-territory distribution management in EMEA, Asia-Pacific and Americas
- Headquartered in Rotterdam, The Netherlands





## Facts and figures (2018)









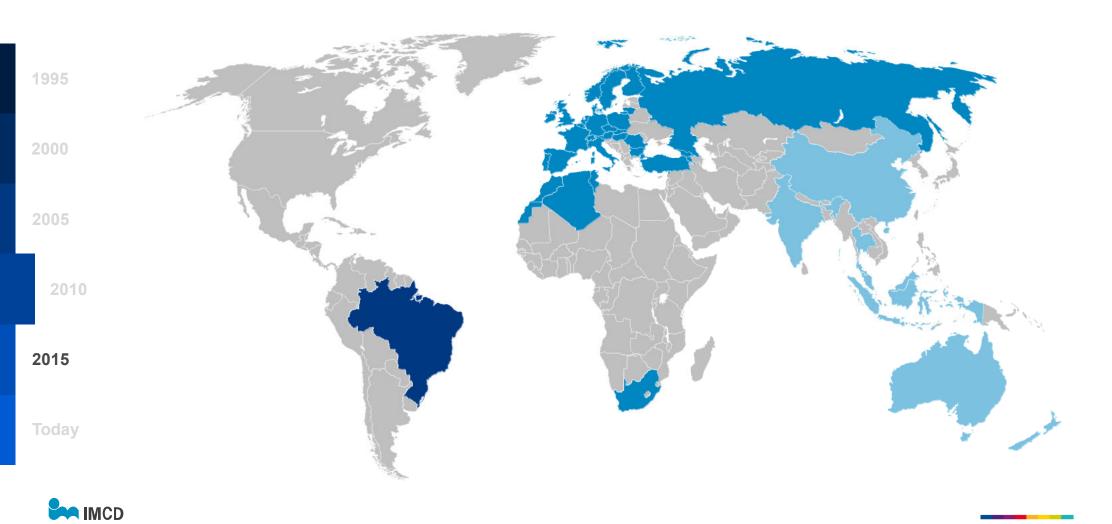








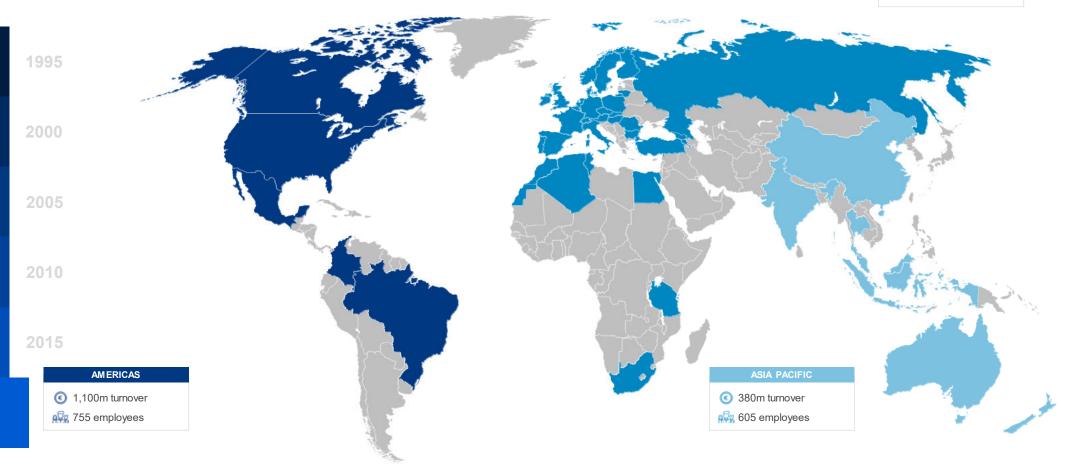






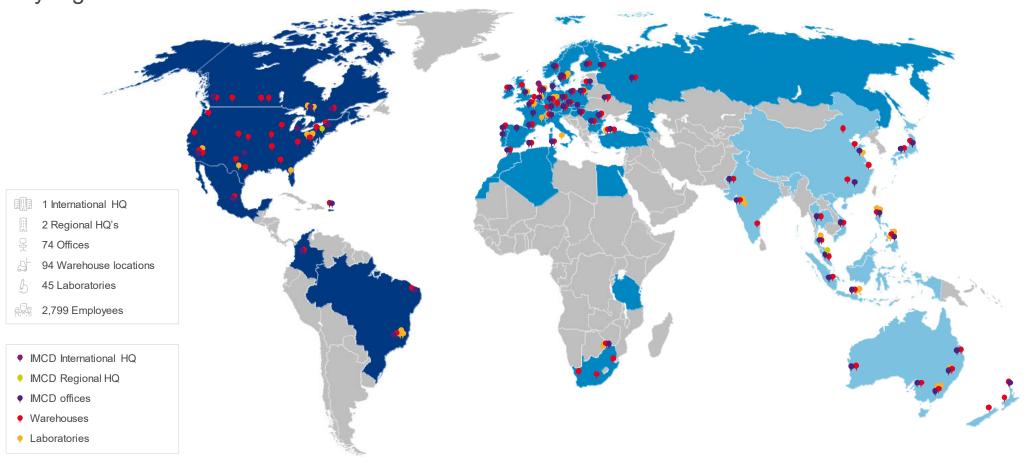
1,540m turnover

1,380 employees





Key Figures





# **IMCD** Business Groups





#### **IMCD Busine AUTOMATIC TRANSITION**

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## Steady and Continuous Growth of Distribution Market

Specialty chemical distribution with strong growth of ~5% p.a.

Global specialty chemicals distribution in B€1,2



- Global growth of the specialty chemical distribution market has been steady at 5-6% p.a., without any significant fluctuations
- Historically strong growth expected to continue at slightly reduced pace of ~5% p.a. driven by increasing market maturity in Europe and NAM
- Specialty chemical distribution market grew with a premium of +1.3% p.a. over underlying specialty chemicals market

\* FECC survey



## Distribution Market Growth Per Region



\* FECC survey



Biggest Future Challenges Facing the Industry

Regulation and digitalisation are the key challenge facing the chemical distribution industry

Compliance, Regulation + Legislation – 52 %

Meeting the constant legislation revisions across the EU and other countries. More admin and tighter regulations on data management. Digitalisation – 41%

Making businesses more digital, creating an online platform, marketing across digital channels. Fending off competition from online players.

Remaining Competitive – 23%

Remaining competitive and increasing profitability. Members are expecting further consolidation of the market. Environment, Sustainability – 20%

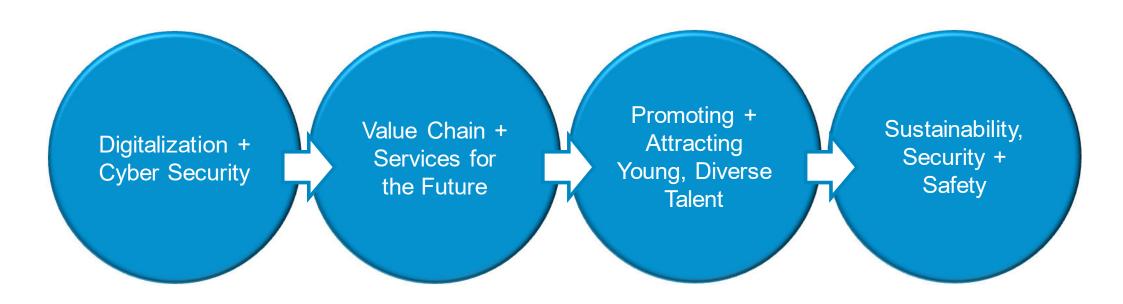
Reducing the impact on the environment in terms of energy, emissions, waste and health. Marking business activities more sustainable.

Mainly Technical/ Quality/HSE Mainly Owners/ Directors Mainly Sales/ Business Dev

Other Challenges: meeting customer needs / demands 13%, health + safety 11%, attracting employees (young talent + drivers) 3%



## Future Industry Challenges in Line with IMCD Focus







### IMCD Business Model – Growth + Connectivity



### Digital Foundation Empowering Traditional Value Drivers

**SUPPLY CHAIN REGULATORY & QUALITY FORMULATION EXPERTISE PEOPLE** > 2000 Sales people > 40 application labs Asset light model Local compliance Local knowledge Cross fertilization Scalable network Document management Market dedicated teams Complementary portfolio Tailored solutions Questionnaires

#### **FULLY INTEGRATED DIGITAL PLATFORM** ANALYTICS, INTELLIGENCE, **DIGITAL MARKETING INTEGRATION PLATFORM CRM MyIMCD** & Al Data exchange suppliers Customer intelligence Customer portal 24/7 Lead generation Unified sales process Prediction & Al Data exchange customers • 1:1 automated & personalised Two click (re)ordering Connected data Data driven decisions Connection with third parties Online support & documentation Continuous improvement campaigns Tracking & tracing Market knowledge Formulation advice Targeting and segmentation Aligned Sales & Marketing Actionable insights teams

### Information Security – A Day-to-Day Business within IMCD



IMCD has a registration on the main Dutch Stock Exchange (AEX) and falls under supervision of the Authority for the Financial Market (AFM). A mature governance of IT and information security is therefore a boundary condition.



The digitalization of IM CD "opens" its environment more to the internet and therefore is more sensitive for cyber threats. Cyber and Information Security are therefore an absolute must for IM CD to do business





GDPR and similar legislation in other countries outside the EU require IM CD to treat privacy sensitive information with care globally



External financial auditor, Deloitte requires IMCD to "show" control over critical IT matters





IM CD Information Security
A day-to-day business



Ransomware, phishing, CEO-fraud, etc. are global threats on a daily basis. Information Security is therefore no longer a "nice-to-have" but an absolute "must-have".



producer

offering

ylqquz

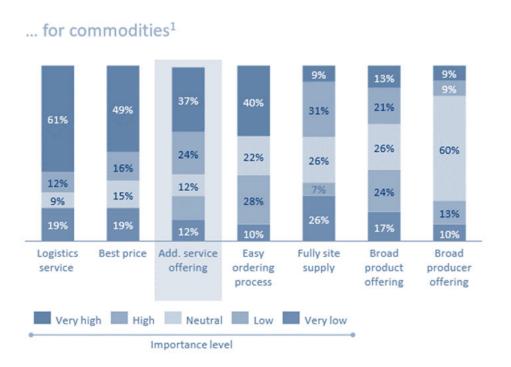
## Whats the Industry Saying

For commodity and specialty customers, value added services are top selection criteria when choosing a distributor

... for specialties<sup>2</sup>

offering

service





ordering

process

product

offering



### What is Needed

Stepping up service offering becoming more critical

#### **Asset Based Services Remain Relevant**

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**Formulation** 

Mixing/Blending

Advantaged Storage Locations

**Testing Labs** 

Joint development of recipes + formulations with customers

Supporting customers in regulatory affairs

Providing high quality marketing information to key principals

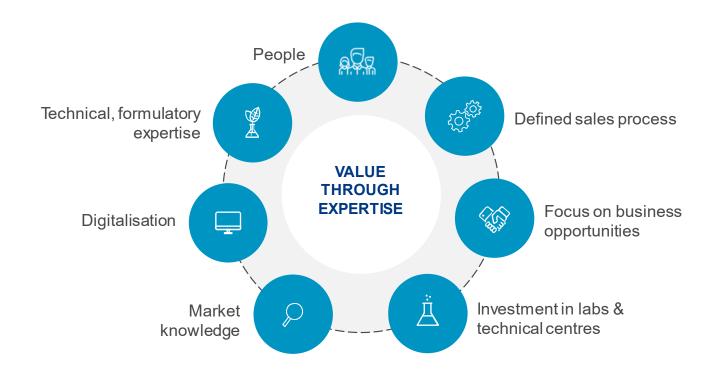
Support of customers in sustainability and circular economy

Quality and east of data connectivity (no touch [re-]orders)

Data-driven product security (know your customer)



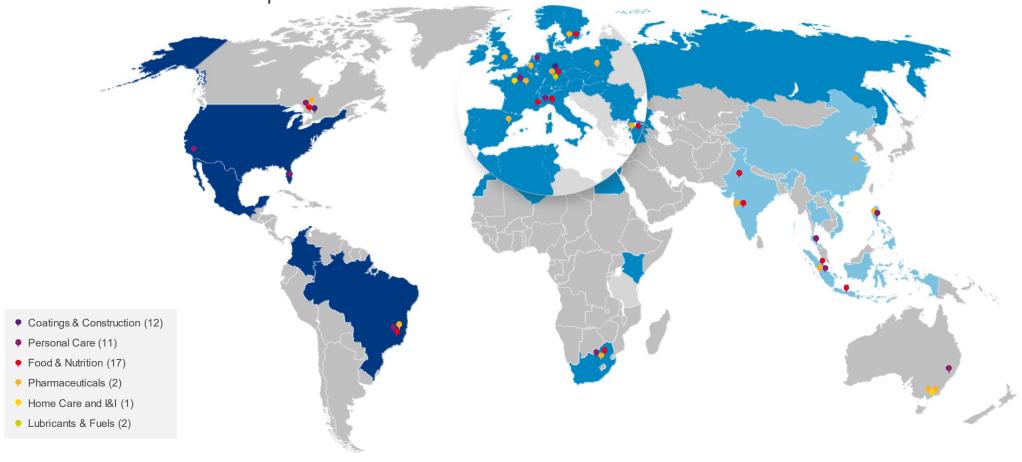
## Value Added Growth





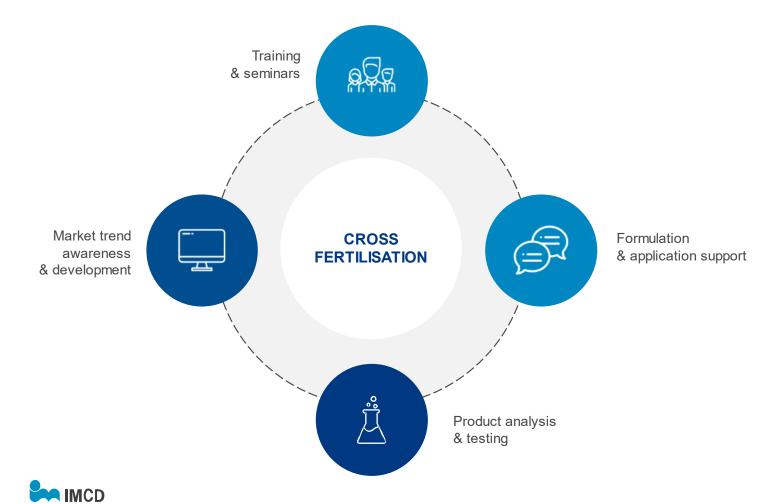
## **Technical Expertise**

45 centres of technical expertise





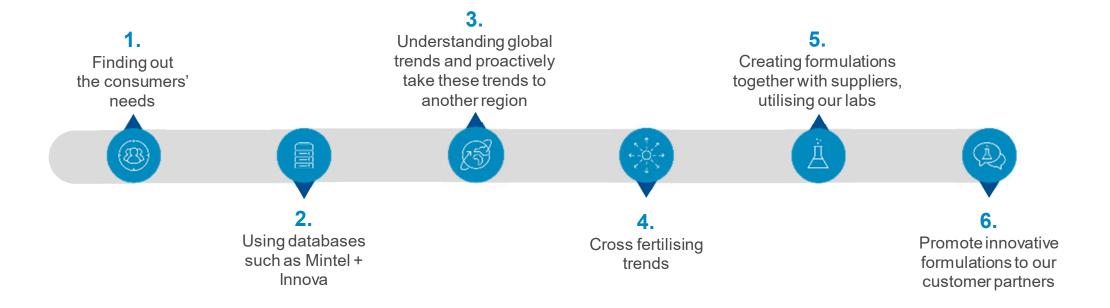
## **Technical Expertise**





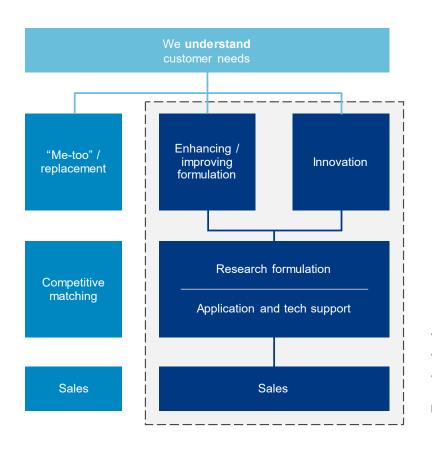
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## Market Trends Awareness and Development





## **Differentiation**



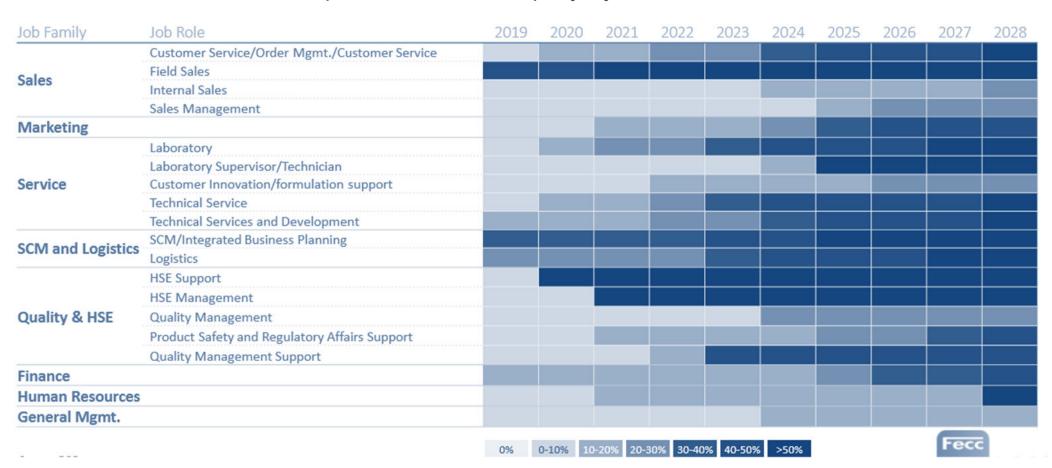






### Workforce Shortfall

Real world workforce heat map of a chemical company by function

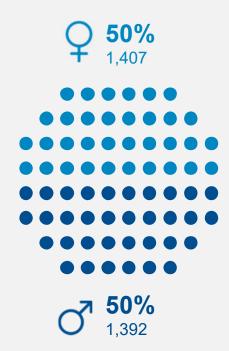




### **IMCD** Workforce

Key Figures 2019

Diversity ratio



**60%** Type of function Commercial/Technical

**21%** Educational level Master or higher (600)

**43%** Bachelor or equivalent (1,195)

**36%** Other (1,004)





## **IMCD** Sustainable Solutions





### IMCD's Sustainability



### **Our Goals**

- Reduce our operational carbon and water footprint per operating EBITDA by 15% in 2024 compared to 2019
- To become THE Go-To distributor for sustainable products



# What have we achieved so far

- Ecovadis Silver status
- Internal materiality investigation
- Defined SDG goals and main themes



### In practice; Sustainability Solutions

 IMCD is executing a commercial sustainability program called IMCD sustainable solutions



### Sustainability themes











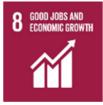
#### **GOAL**

Reducing the environmental footprint upstream and downstream for a variety of applications

#### WHY?

Reducing the environmental footprint upstream and downstream for a variety of applications













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